



Crestview Elementary School
Minutes of the Governing Board
Thursday, June 12, 2025

Present:

Kelly Angelis, Jennifer Arruda, Kassandra Beauchamp, Kathryn Katsaros, Diana Mastroianni, Marta Neves, Laura Orzea, Nathalie Seukpanya, and Lily Stratakos

Regrets:

George Kamvosoulis, Sarah Lefebvre-Gauthier, Sherina Ponnampalam, Michelina Scala, and Community Representatives: Konstantinos Merakos and Spyridonas Pettas

Guests: None.

Principal: Irene Tsimiklis

Secretary: Effie Kontakos

1. Call to Order / Verification of Quorum: Lily Stratakos called the meeting to order at 5:44 pm. Quorum was verified and met. Documentation for the meeting had been emailed to all the members and distributed at the meeting.

2. Approval of Agenda: There were two additions.

CES-GB120625-01: Kassandra Beauchamp motioned for the Crestview Governing Board to adopt the agenda with the additions, Nathalie Seukpanya seconded, unanimous. Motion carried

3. Approval of Minutes

3.1 Minutes of May 12, 2025: No amendments were made.

CES-GB120625-02: Laura Orzea motioned for the Crestview Governing Board to adopt the Crestview GB Minutes of May 12, 2025, Kathryn Katsaros seconded, 6 in favour and 3 abstentions. Motion carried

4. E-votes: None.

5. Business Arising: None.

5.1 By-Law for Day, Time and Place of Regular Meeting: Lily Stratakos informed the members of the confirmed dates, time, and place of the regular meetings of the Council of Commissioners of the Sir Wilfrid Laurier School Board for the 2025-2026 school year. The meetings will be held at the SWLSB head office, and the dates for the meetings are September 25, October 29, November 26, December 10, January 28, February 25, March 25, April 29, May 27, and June 25.

6. New Business

6.1 School Fees & Workbooks: Workbook, Supervision, and School Fees: Irene Tsimiklis presented the Crestview Workbook and School Fees for the 2025-2026 school year. They are in compliance with the SWLSB Policy on School Fees Charged to Parents. Workbooks cannot be more than \$200, which include photocopies of teacher created materials. Please take note that the students attending our Special Education classes require workbooks at their grade level regardless of their chronological age. Teachers in the Special Education classes order grade appropriate workbooks for their students. Therefore, school fees are not unified in their classes.



CES-GB120625-03: Kassandra Beauchamp motioned for the Crestview Governing Board to approve the Workbook and School Fees for Crestview Elementary for the 2025-2026 school year, as presented, that are in compliance with the SWL School Board Policy on School Fees Charged to Parents, and approval of the modifications to be made in September specifically for the Special Education profiles, Kathryn Katsaros seconded, unanimous. Motion carried

Workbooks, teacher-created material and other consumables will be itemized and not exceed \$150 (this is \$50 under the SWLSB policy). Parents will be charged 50\$ for photocopies.

- When choosing learning materials there will be similar fees for similar classes.
- The cost of the agenda book will be under \$10.00.
- Supervision per student: Salary x Supervisors x 180 days of school divided by enrollment.
For the school year 2025-26 – (10 supervisors at lunch) 36.81 x 180 days x 10 supervisors = 66,258 divided by 191 students
- Students = \$346.90

6.2 Standing Resolutions: The Standing Resolutions for the 2025-2026 school year was reviewed and discussed. Amendments were made.

CRESTVIEW ELEMENTARY 2025-2026 STANDING RESOLUTIONS

School Wide Events

Terry Fox Run	September
Halloween activities	October
Remembrance Day	November
Scholastic Book Fair	November
Holiday Concert	December
Pink Shirt Day / Moving Beyond Tolerance	February 28 th
Carnival Week	February/March (prior to Spring Break)
Volunteer Activity	April (13-17 approx.)
Neurodivergent	April
Jump Rope for Heart	April / May
Used Book Sale	April
Fun Day / Fun Fest	June

Kindergarten

Mr. Freeze Sale (K)	April to June
Kindergarten Graduation	June

Fundraisers

Agape (Food, clothes, donations)	Throughout the year
Asista Fundraising	
Comedy Night	
Denim Day / Cancer Research	
First Aid Kit	
Movie Night	September & June

Home & School

Corn Roast & ice cream truck	September
Picture Day	September/ October
Photo with Santa / Holiday activities	December
Frozen Treat (\$2 -\$3)	Monthly – all year
Popcorn Days	Monthly – all year
Chocolate fundraiser	February
Bake Sales	Parent Nights
Raffle / Bake Sale	During concert
School Dances	3 during the year
Pizza Kit fundraiser event	3 - 4 times a year
Pizza Wednesdays	Weekly
Cookie	2 times a year
Pretzel	2 times a year

Miscellaneous

Swimming Program	
Aqua Percept / Sablon	April - June
Walking to Du Sablon Park	
Nature walks around the neighbourhood	
Walking around the community and visiting local establishments (Puffs, Vie en Vert, TD Bank)	

Grade 6 / Graduation

Toy Sale (Grade 6)	
Mr. Freeze Sale (Grad)	April to June
Popcorn / Chip Sales	
Grade 6 Graduation	June

*Dates may change.



CES-GB120625-04: Marta Neves motioned for the Crestview Governing Board to approve the Crestview Standing Resolutions for 2024-2025, as presented with the amendments, Diana Mastroianni seconded, unanimous.
Motion carried

6.3 Letter to DG, ADG, Commissioners: The letter will be emailed and approved via e-vote.

6.4 Crestview Annual GB Report: Lily Stratakos presented the Crestview Annual GB Report. It had been emailed to the members and a copy distributed at the meeting. It was reviewed and amendments made.

CES-GB120625-05: Laura Orzea motioned for the Crestview Governing Board to adopt the Crestview Annual Governing Report for 2024-2025, as presented with the amendments, Marta Neves seconded, unanimous.
Motion carried

6.5 ABAV End-of-Year Evaluation: Irene Tsimiklis presented and discussed the Crestview ABAV End-of-Year Evaluation for 2024-2025.

CES-GB120625-06: Nathalie Seukpanya motioned for the Crestview Governing Board to approve the Crestview ABAV End-of-Year Evaluation for 2024-2025, as presented, Kathryn Katsaros seconded, unanimous. *Motion carried*

6.6 School Budget: Irene Tsimiklis presented the Crestview School Budget for 2025-2026. The School Budget will be reviewed again in September.

RESOLUTION FOR THE ADOPTION OF THE SCHOOL BUDGET FOR CRESTVIEW ELEMENTARY 2025-2026

WHEREAS, in accordance with Section 95 of the Education Act, the governing board is responsible for adopting the school's annual budget as proposed by the principal;

WHEREAS, in accordance with Section 96.24 of the Education Act, the school budget must maintain a balance between expenditures, on the one hand, and the financial resources allocated to the school by the school board and the school's own revenues, on the other;

Nathalie Seukpanya MOVED THAT, in accordance with the 2025-2026 Budget Parameters, the governing board of Crestview Elementary adopt the school budget for the 2025-2026 school year, as presented by the school principal, which forecasts revenues of \$123,352.94 and expenditures of \$123,352.94, seconded by Cassandra Beauchamp,

AND THAT the budget be submitted to the Sir Wilfrid Laurier School Board for final approval. Unanimous.
Motion carried. CES-GB120625-07

7. Reports

7.1 Principal's Report:

School Information

- In the midst of end of year preparation.
- Crestview was reallocated 556 hours of attending time.
- Teachers cleaning up and preparing for the end of the school year.
- Celebrating Bella's Birthday Bash in school June 13th.
- All staff and students have been informed and prepared.
- Great news – Sarah Lefebvre-Gauthier has been promoted as principal at Crestview. Congratulations to her!



Irene's Tsimiklis Parting Message as School Principal for Crestview

"After 35 incredible years in the field of education, it's hard to believe I'm here, reflecting on a journey that has been nothing short of remarkable. My career began at JFK, Our Lady of Peace, Terry Fox, Hillcrest, Earley school in Western Quebec, and 1 year at PSD. Each of these early experiences helped shape my philosophy as an educator and deepened my love for this meaningful work. Later, I had the privilege of serving as an administrator at Hillcrest, PETES, Jules Verne, Laval Junior Academy, and of course, our beloved and most rewarding home – Crestview. These schools were never just workplaces – they became families. Together, we faced challenges and celebrated victories. We did the hard work – always with a kind heart and a smile, even when it was hard to smile. We navigated uncertainty, embraced change, and stood by one another. And through it all, we kept the well-being of our students and their families at the heart of everything we did. Always remembering our why: the students.

One truth I've come to believe deeply is that we don't celebrate educators nearly enough. In many professions, there are awards, public recognition, and opportunities to pause and honour the work being done. In education, so much of what we do happens quietly, behind the scenes. And yet, this work changes lives. A caring teacher, a compassionate leader, a patient support staff member, a nurturing daycare educator – these are the people who help children feel seen, feel safe, and feel capable of achieving anything. And it's not just those working within the school walls. There are many dedicated individuals behind the scenes at the head office whose tireless efforts ensure schools function and students thrive. Their work, though often invisible in the public eye, deserves to be acknowledged and celebrated.

I truly believe it should be the norm to celebrate these milestones – to recognize the incredible difference educators make in the lives of children, families, and communities. Because what we do matters. The power of a leader can change the course of a child's life. I've seen it. I have felt it. And I will; always advocate for the truth to be honoured. To the young educators in the room – please never underestimate the impact you make. You are shaping the future, every single day.

As for me – while I may be retiring from my role as principal, I am not stepping away from my purpose. I'm stepping into a new chapter as a Consultant in Accessibility, where I will continue to push for inclusive spaces, advocate for all learners, and work to ensure that every child has what they need to succeed. Accessibility isn't a privilege – it's a right. And I'm committed to helping systems reflect that.

As I leave SWLSB and close this chapter, a dear friend and colleague reminded me of the words of Wayne Gretzky: "Skate to where the puck is going, not where it has been." I leave with immense gratitude for all that I have learned and for the person I have become. I carry with me beautiful memories of important successes, and most importantly, meaningful connections and friendships. These are the true gifts of my life in education. To everyone I've worked with, laughed with, learned from, and leaned on – thank you. You've been part of this journey, and I carry all of you with me into the next phase. Cheers to the years behind us, to the difference we've made, and to the work that still lies ahead. So now, let's celebrate all of us!"

The members applauded and thanked Irene for her dedication, commitment, and contributions.

7.2 Parents' Committee Delegate: Report given by Laura Orzea.

- There is a Parents' Committee meeting tonight.

7.3 Day Care Report: Report given by Diana Mastroianni.

- Celebrated Daycare Week in May. Had ice cream sundaes, chocolate, pancake breakfast, and special activities.
- Registration for the next school year is through Mozaik. Then it will be hard copies.
- Registration is looking to be the same as this year.
- Have scheduled the same educators for next year – Voula, Sheena, and Mirna. Allocation for Aide to Classe.
- After school activities - soccer, basketball, and karate. Stage Craft at lunch time.
- Planning a music therapy program at lunch with Steven Atme. He was a great guest speaker at assembly.
- Canada Inspiring Girls will start in September at lunch. Crestview will pilot this program.



7.4 Home & School Report: Report given by Nathalie Seukpanya.

- Comedy Night raised \$10,000 this year.
- Home and School will allocate the funds for the air conditioning units to be installed for the school.
- Movie night tomorrow (June 13th).
- Volunteers will help for end of year student activities.

7.5 Treasurer's Report: Report given by Jennifer Arruda.

- The secretary will receive a stipend for the 9 meetings held this year.
- The balance of GB funds will be allocated for food for the members at the last meeting.

CES-GB120625-08: Laura Orzea motioned for the Crestview Governing Board to approve allocating the remaining Crestview Elementary Governing Board Budget towards providing food for the members at the last GB meeting, Marta Neves seconded, unanimous. Motion carried.

7.6 Chairperson's Report: Report given by Lily Stratakos.

- Thank you to all the members of the GB. It was great and I would like to return next year. The members thanked Lily for all her work.
- There was a suggestion to have Irene Tsimiklis be a Community Representative on the Crestview Governing Board. The members would like to invite Irene Tsimiklis to the Crestview Governing Board meeting in September to present herself as a candidate for Community Representative.

CES-GB120625-09: Kelly Angelis motioned for the Crestview Governing Board to approve the recommendation and invitation to have Irene Tsimiklis attend the Crestview GB September meeting, to present herself as a candidate to be elected as a Community Representative for Crestview, Laura Orzea second, unanimous. Motion carried

8. Question Period: None.

9. Varia: Jennifer Arruda, Laura Orzea, and Nathalie Seukpanya have each completed their 1-year term of their 2-year terms as Parent Representatives on the Crestview Governing Board. Kelly Angelis, George Kamvosoulis, and Lily Stratakos have completed their 2-year terms as Parent Representatives. At the General Assembly of Parents 3 Parent Representatives (2-year terms), Substitute Representatives (1-year terms), a Parents' Committee Delegate, and a Parents' Committee Alternate will be elected.

10. Confirmation of Date of the Next Meeting: The Crestview General Assembly of Parents is scheduled for August 28, 2025.

11. Adjournment: The meeting was adjourned at 7:10 pm.

CES-GB120625-10: Cassandra Beauchamp motioned for the Crestview Governing Board to adjourn the meeting at 7:10 pm, Diana Mastroianni seconded, unanimous. Motion carried

Lily Stratakos

Lily Stratakos
Chairperson

Irene Tsimiklis
Principal

Effie Kontakos

Effie Kontakos
Secretary